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Member Resource

Title:	Inviting/Disinviting Organizations
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Email Address:	jbguarino@gmail.com
Type of Activity or Resource:	Group activity
Objective:	to analyze the organizational climate and pinpoint inviting and disinviting practices
Recommended Age Group:	Elementary to Adult
Materials Needed:	Handout 38A
Time:	30 mins

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Strategy 38

Inviting/Disinviting Organizations

Objective(s):

To analyze the organizational climate and pinpoint inviting and disinviting practices.

Age:

Elementary to adult

Procedure:

1. Divide the participants into small groups.
2. Distribute Handout 38.A entitled "Inviting/Disinviting" [page 102].
3. Ask the groups to select a leader and a recorder.
4. Brainstorm on the topics "What is inviting about our organization?" or "What are we doing really well?"
5. Discuss ways to strengthen the things you are doing well.
6. Have the group focus on "Things that are disinviting" or "What could we do better?"
7. Have the groups pinpoint a specific area to change.
5. Bring the community group together for reports from each small group. Record the responses on butcher paper to include in developing an Action Plan.

*This activity is easily adaptable to use with students.